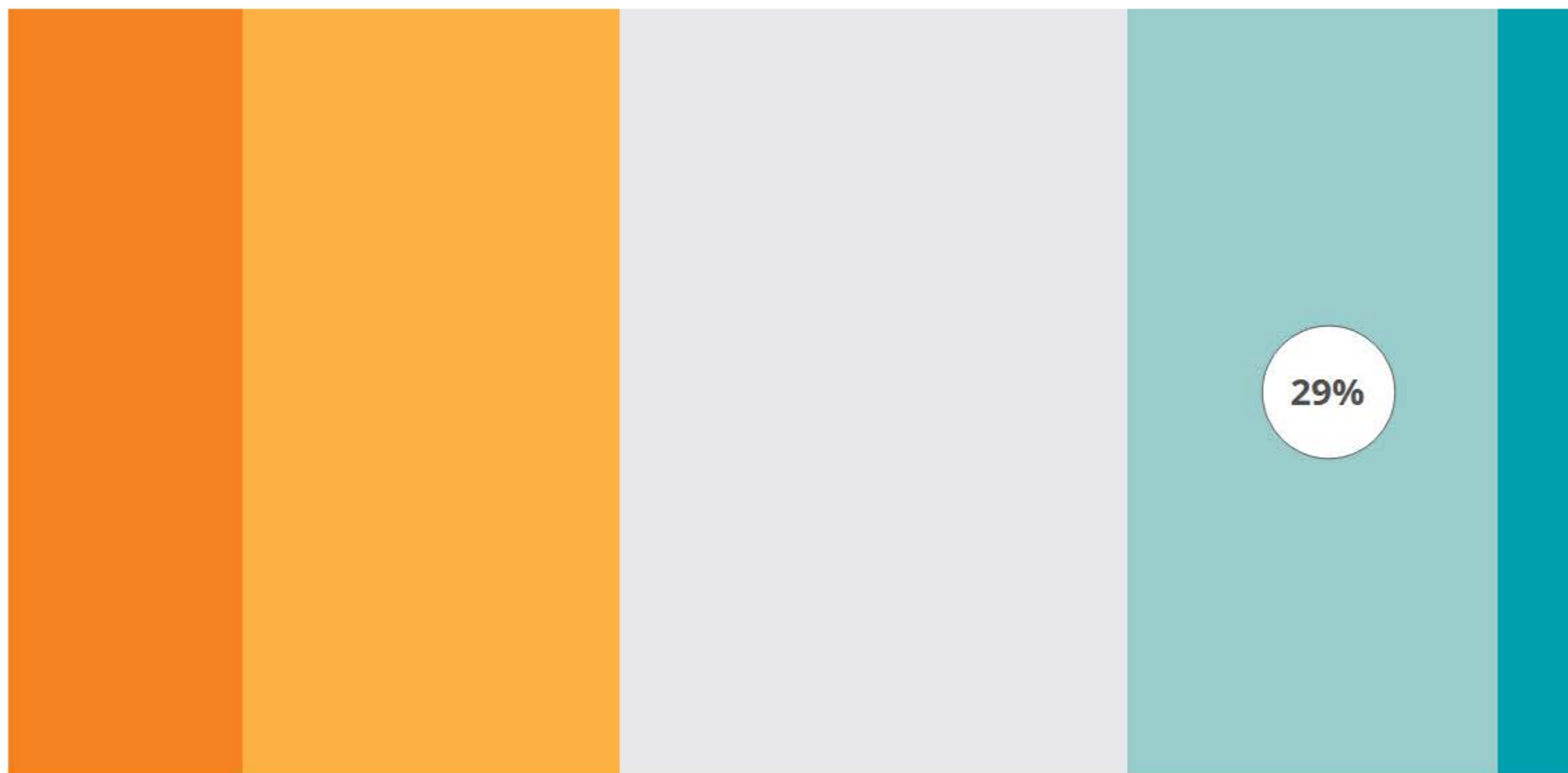


# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

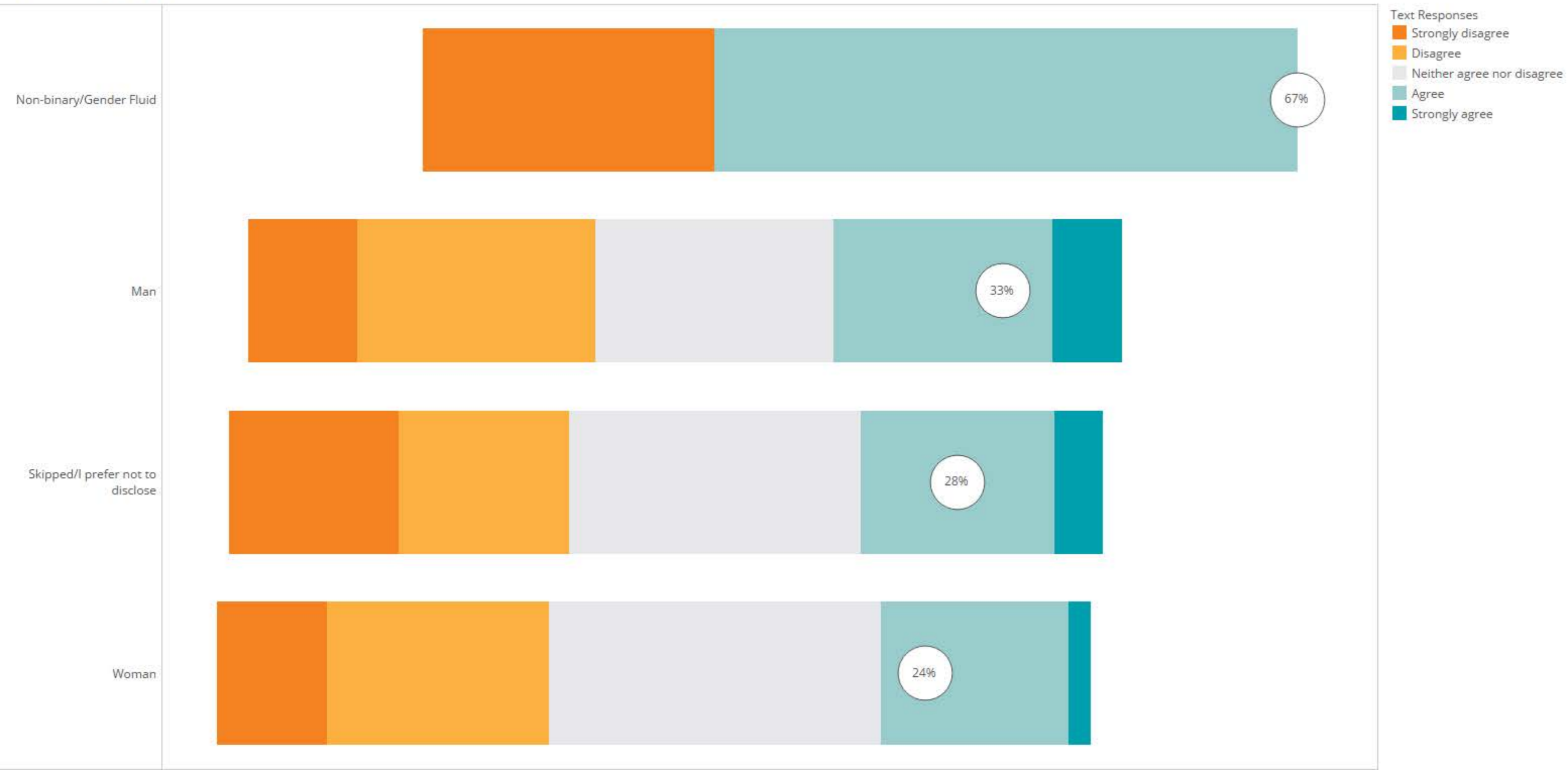
Broken down by None

- Text Responses
- Strongly disagree
  - Disagree
  - Neither agree nor disagree
  - Agree
  - Strongly agree



# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

Broken down by Gender



# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

*Broken down by Race*

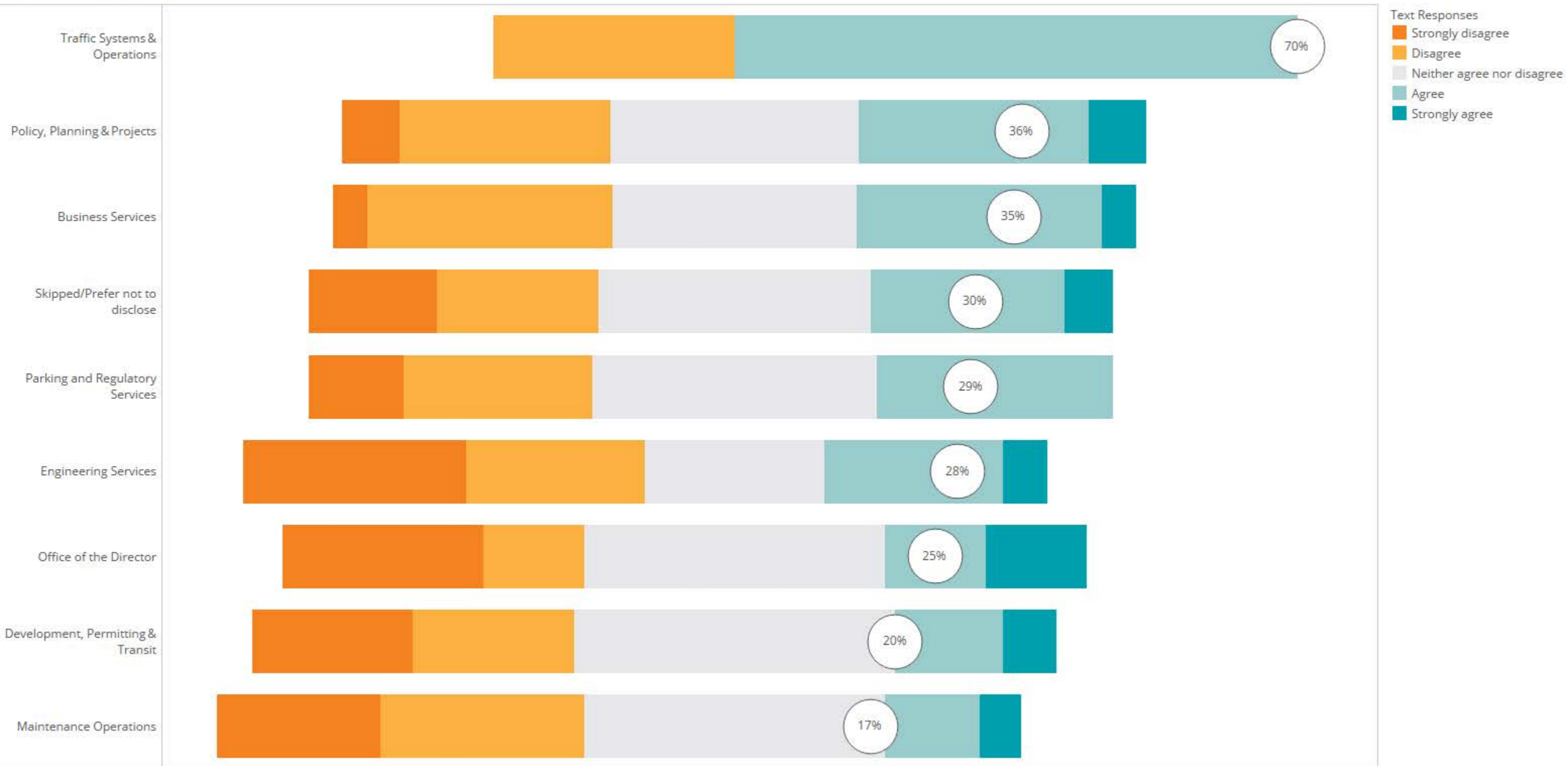


Text Responses

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

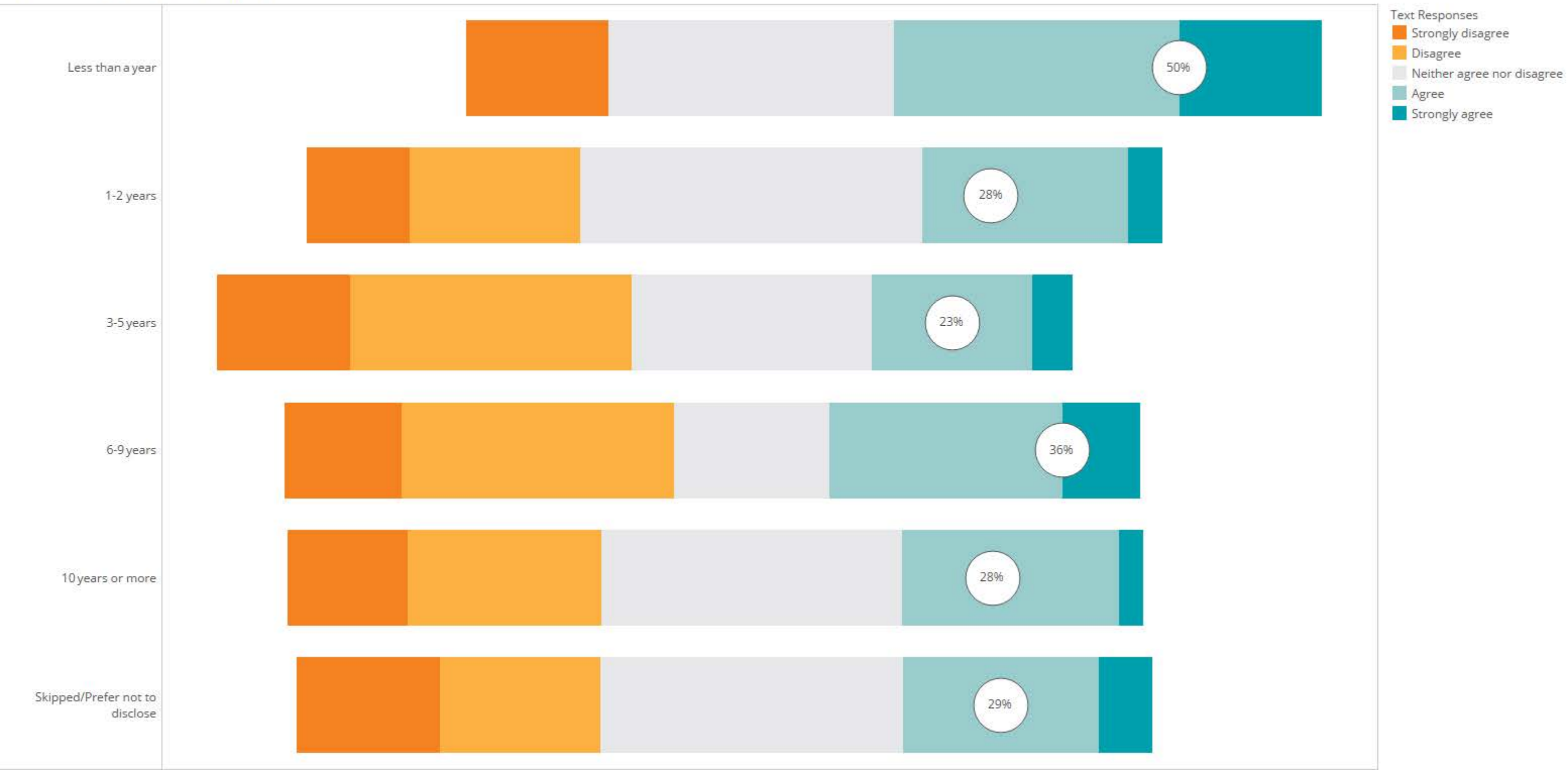
# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

*Broken down by Group*



# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

*Broken down by Length of Employment*



# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

*Broken down by Represented*

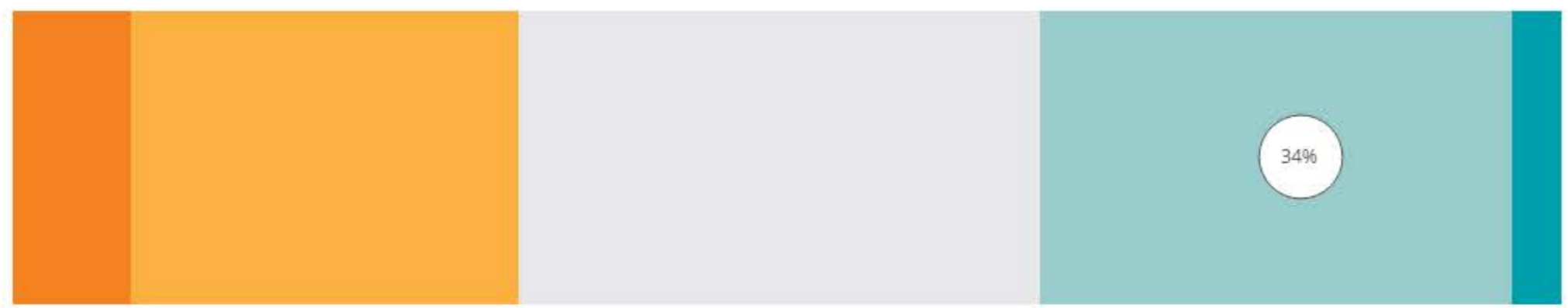


# PBOT leadership (including managers and supervisors) provide clear direction and guidance about racial equity work plans

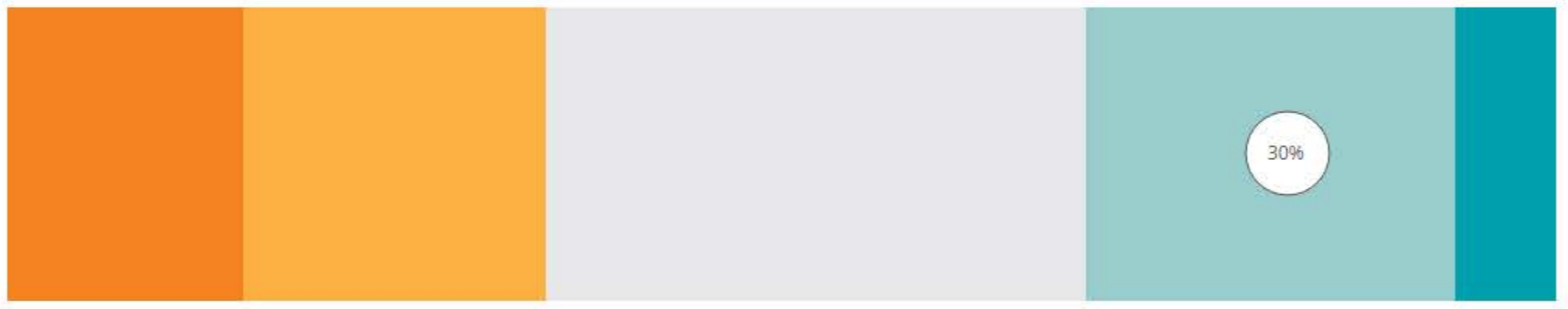
*Broken down by Supervisor*

- Text Responses
- Strongly disagree
  - Disagree
  - Neither agree nor disagree
  - Agree
  - Strongly agree

Yes



Prefer not to disclose



No

