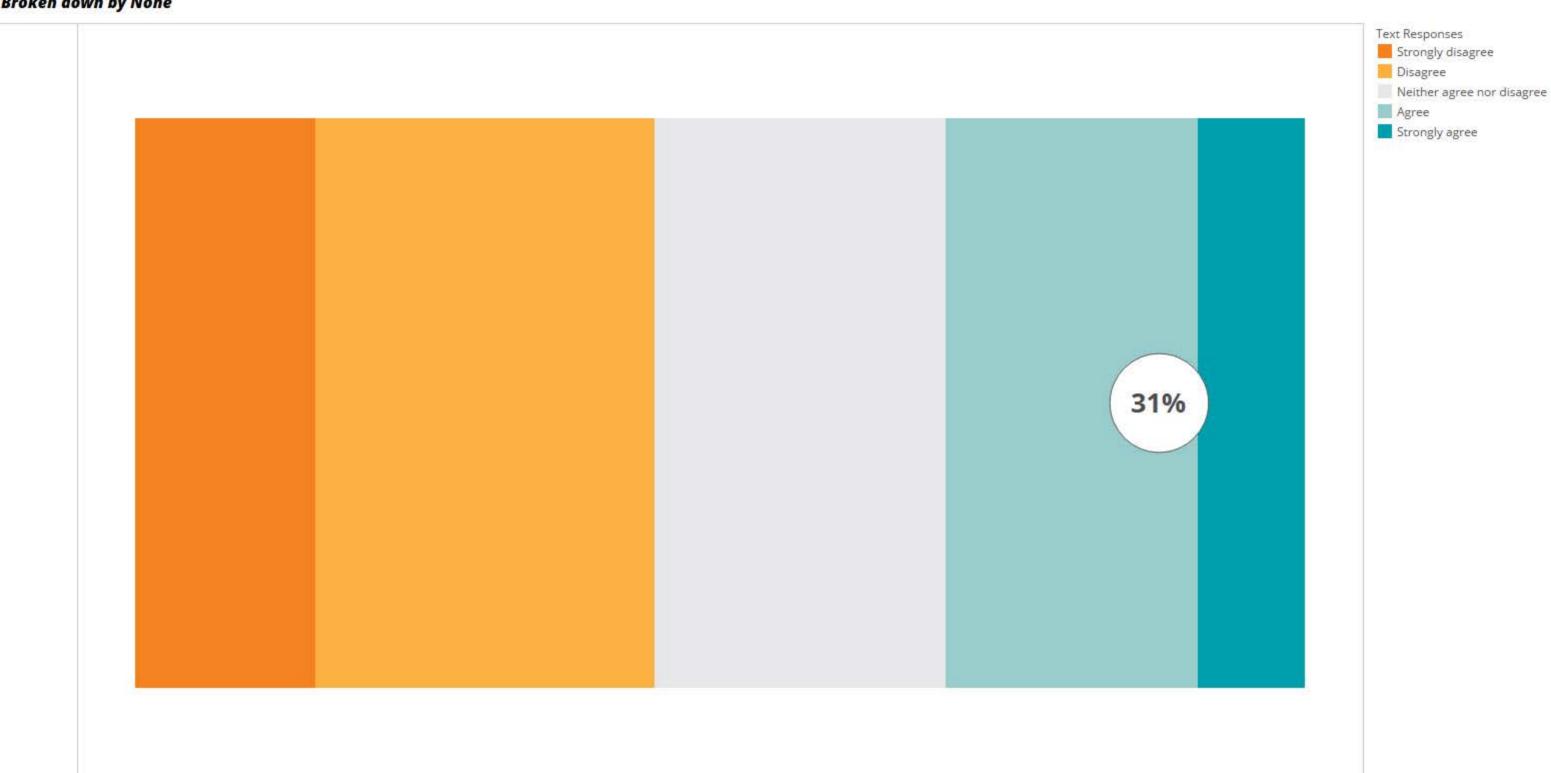
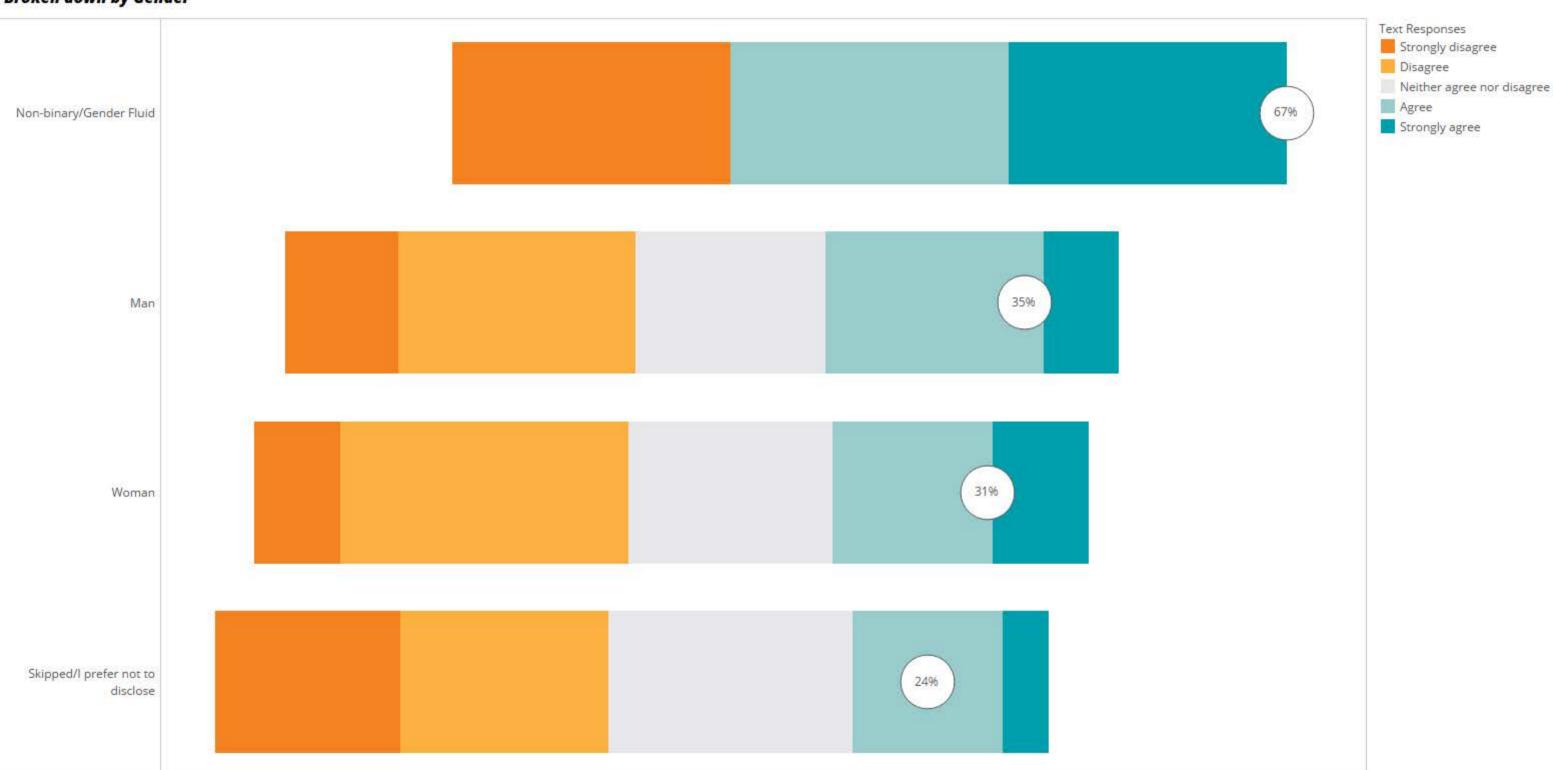
My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)

Broken down by None



My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)

Broken down by Gender



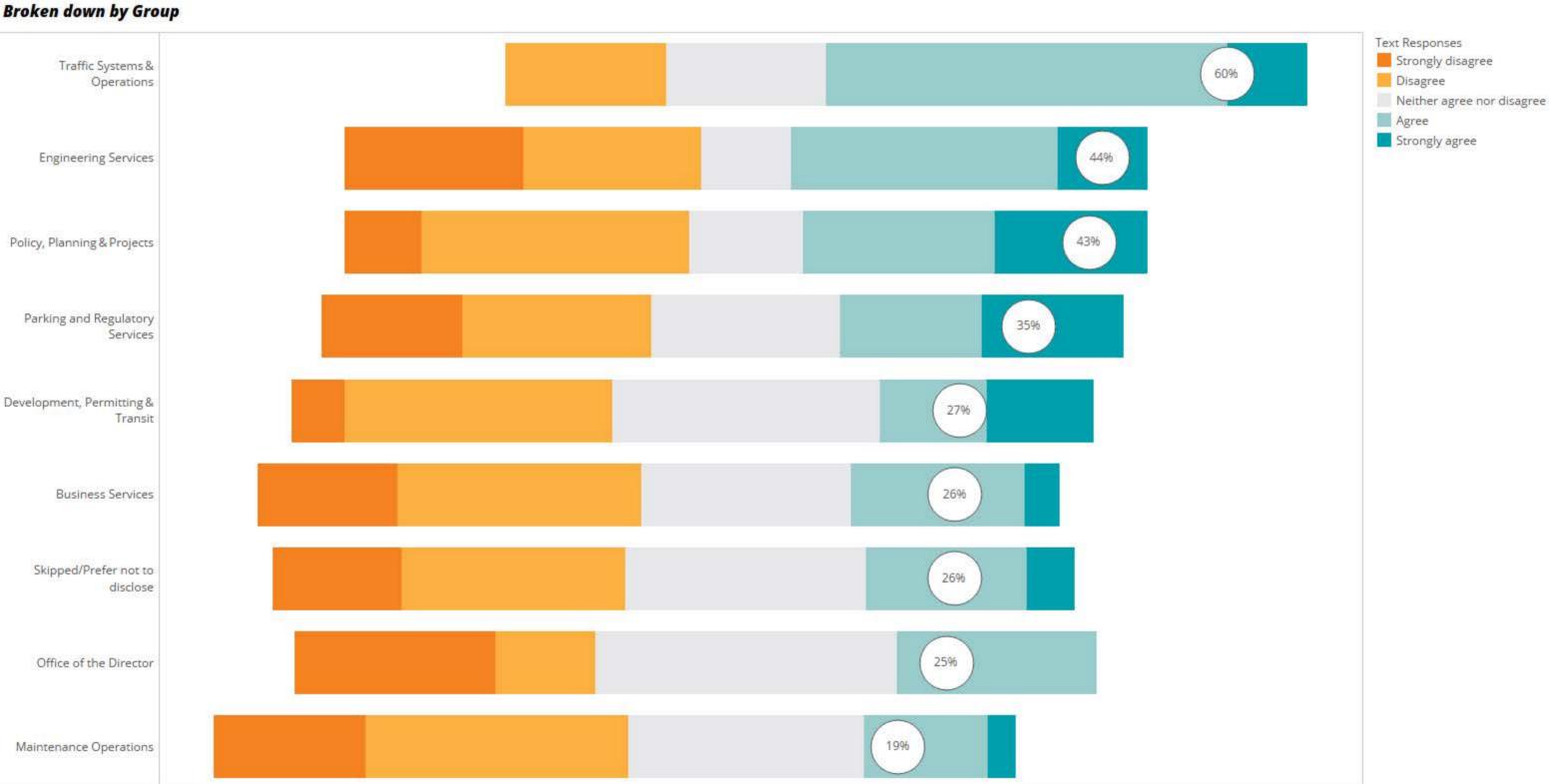
My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)

Broken down by Race



My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)

Broken down by Group



My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)



My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)

Broken down by Represented



My team or division discusses PBOT's racial equity plan regularly (at least monthly or quarterly)

Broken down by Supervisor

